2-DAY INTENSIVE LEADERSHIP PROGRAMME

Programme Title: Certificate of Global Leadership Excellence

Certification Body: The Global Skill Development Council (GSDC), USA/Switzerland

Programme Fees: RM 1,620.00 per pax inclusive of 8% SST

Programme Overview

This 2-day intensive programme is designed to accelerate the leadership development of early-career professionals (1–3 years' experience). The curriculum condenses the essential foundations of leadership into a focused, high-impact learning experience that equips participants with practical skills they can immediately apply in their roles.

DAY 1: LEADING SELF & LEADING TEAMS

Morning Session (9:00 AM – 12:30 PM)

Module 1: Foundations of Leadership

Topic	Learning Objective
Understanding Leadership Theories	Grasp core leadership concepts and how they differ from management
Distinguishing Management vs. Leadership	Recognise the shift from task execution to people leadership
Self-Assessment & Personal Leadership Style	Identify individual strengths and leadership preferences
Building Self-Awareness	Develop emotional intelligence and reflective practices

Activity: Self-assessment exercise and personal leadership style profiling

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Afternoon Session (2:00 PM – 5:00 PM)

Module 2: Leading High-Performing Teams

Topic	Learning Objective
Team Dynamics & High-Performance Teams	Understand stages of team development and success factors
Coaching Skills for Leaders	Learn foundational coaching techniques to develop others

Topic	Learning Objective
Feedback Delivery	Master constructive feedback using proven frameworks
Motivating & Empowering Others	Discover techniques to inspire and delegate effectively

Activity: Team simulation exercise with peer feedback practice

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DAY 2: LEADING STRATEGICALLY & LEADING CHANGE

Morning Session (9:00 AM – 12:30 PM)

Module 3: Strategic Leadership & Decision-Making

Topic	Learning Objective
Developing a Strategic Mindset	Think beyond tasks to see the bigger organisational picture
Critical Thinking Frameworks	Apply structured approaches to complex problems
Data-Driven vs. Intuitive Decision-Making	Balance analytics with judgment in decision-making
Systems Thinking for Early-Career Leaders	Understand interconnections and long-term consequences

Activity: Case study analysis with decision-making simulation

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Afternoon Session (2:00 PM – 5:00 PM)

Module 4: Leadership in Action & Continuous Improvement

Topic	Learning Objective
Change Management Fundamentals	Understand how to lead and adapt to change
Resilience & Adaptability	Build personal resilience for leadership challenges
Creating a Personal Leadership Development Plan	Develop an actionable roadmap for continued growth
Applied Leadership: Integrative Case Studies	Bridge theory and practice through real-world scenarios

Capstone Activity: Integrative case study exercise requiring participants to:

- Apply strategic and critical thinking for decision-making

- Refine collaborative problem-solving skills
- Strengthen ethical decision-making
- Foster positive, high-performing team dynamics
- Demonstrate readiness as proactive value creators prepared for global competitiveness

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Programme Summary

Day	Theme	Key Focus Areas
Day 1	Leading Self & Leading Teams	Foundations of Leadership; Leading High-Performing Teams
Day 2	Leading Strategically & Leading Change	Strategic Leadership & Decision-Making; Leadership in Action & Continuous Improvement

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Learning Outcomes

Upon completion of this 2-day intensive programme, participants will be able to:

1. **Lead with self-awareness** – Understand their personal leadership style and areas for growth
2. **Build and motivate teams** – Apply coaching, feedback, and empowerment techniques
3. **Think strategically** – Use critical thinking and systems thinking for better decisions
4. **Navigate change** – Lead through change with resilience and adaptability
5. **Create a development roadmap** – Commit to continuous leadership growth
6. **Apply learning to real scenarios** – Demonstrate leadership competence through case study application

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Delivery Methodology

Element	Approach
Format	Face-to-face, interactive sessions
Learning Methods	Lectures, group discussions, self-assessments, simulations, case studies
Cohort Size	20 participants per cohort
Duration	2 days (9:00 AM – 5:00 PM daily)
Certification	Certificate of Completion and Professional Certificate from GSDC contingent upon passing the exam.

Alignment with Yayasan Peneraju's Framework

This 2-day intensive programme aligns with Yayasan Peneraju's mission to develop Bumiputera **Professional Leaders** as "Value Creators" by 2030. The condensed format delivers essential leadership competencies for early-career professionals while maintaining the depth and impact required to accelerate their leadership journey.

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